

Status of Workers Bill [HL]

AMENDMENT
TO BE MOVED
ON THIRD READING

Clause 1

LORD HENDY

Page 2, line 44, at end insert “and any such regulations must be made by statutory instrument which is subject to annulment in pursuance of a resolution of either House of Parliament.”

Member’s explanatory statement

This is a technical amendment to ensure (in order to comply with the recommendation of the Delegated Powers and Regulatory Reform Committee in HL Paper 101, 18 November 2021) that the Bill, which inserts identical provisions regulating the status of workers into the Trade Union and Labour Relations (Consolidation) Act 1992 and the Employment Rights Act 1996, provides identical mechanisms to allow the Secretary of State to exercise the additional powers given by the Bill to expand the categories of “worker” and “employer” (Clauses 1(6) and 2(6)). Currently, the 1996 Act requires such powers to be exercised by Statutory Instrument subject to the negative procedure but the 1992 Act does not. The proposed amendment would amend the 1992 Act so as to ensure consistency under both Acts.

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25 January 2022
