

Police, Crime, Sentencing and Courts Bill

AMENDMENTS

TO BE MOVED

IN COMMITTEE OF THE WHOLE HOUSE

[Supplementary to the Fifth Marshalled List]

After Clause 170

LORD BLENCATHRA

Insert the following new Clause—

“Altering or removing the word “woman”

- (1) It is an offence for a person to alter or remove the word “woman” in a manner that tends to demean women, in any —
 - (a) text,
 - (b) official document,
 - (c) media production,
 - (d) book,
 - (e) film,
 - (f) public sign, or
 - (g) other public medium,where the term has traditionally been used.
- (2) The offence under subsection (1) applies in instances where a person replaces the word “woman” with a reference to body parts relating to the female sex.
- (3) It is a defence to show that the action was taken in order to comply with the Equalities Act 2010.
- (4) A person guilty of an offence under subsection (1) is liable on summary conviction to a fine not exceeding level 4 on the standard scale, subject to subsection (5).
- (5) If the offence under subsection (1) occurs repeatedly or section 66 of the Sentencing Code applies, a person guilty of the offence is liable on summary conviction to a fine not exceeding level 5 on the standard scale.”

After Clause 170 - continued

Insert the following new Clause—

“Offence of worker calling for a colleague to be dismissed for using certain terms relating to biological sex

- (1) It is an offence for a worker to call for a colleague to be dismissed for saying or writing the word “woman”, or that a woman is biologically female, unless the call was made—
 - (a) on the basis of a wider pattern of objectionable behaviour of which conduct engaging this subsection was a minor part, or
 - (b) in order to comply with the Equalities Act 2010.
- (2) A person guilty of an offence under subsection (1) is liable on summary conviction to a fine not exceeding level 4 on the standard scale, subject to subsection (3).
- (3) If the offence under subsection (1) occurs repeatedly or section 66 of the Sentencing Code applies, a person guilty of the offence is liable on summary conviction to a fine not exceeding level 5 on the standard scale.
- (4) This section applies to any work setting, regardless of the employment status or management relationship of the persons concerned.”

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3 November 2021
